**Suggestion for a new studycircle: Create an action plan.**

**Using the method FASE= Find, Analize, Solve,Evaluate.**

**Meeting 1.**

**Starting the study circle, select a study circle leader and someone who will be responsible for collecting all your notes from the meetings in the study circle. And be sure to make a participation list each time you meet in this study circle. ( you find an example of a participation list for study circles on the homepage )**

1. **Find**

**start to identify the words/problem/Theme, that brought you together in this study circle.**

The task according to the activity 2.3 in the project plan is to create an action plan to be presented to the organisation Sololo Tabukuto kankilling kafoo.

Question to discuss:

1. We as women are hardly present at all when it comes to decision making in society.

We have learned about the situation and the need for change by arranging and participating in seminars and study circles about: poverty eradication, gender equality and starting business /cooperatives and women in politics, local democracy, and representation. Now we want to put our knowledge together and create an action plan for our organisation to be able to create changes.

**What changes do we want to achieve?**

-Half of the members in TDC should be women,

-Half of the members in Local and regional boards should be women.

-Half of the members in the regional and local board in the political parties which we are members in should be women.

And women who are ready to work with and for us with the same values and ambitions**.**

**Discuss this thoroughly!**

We are not only Women, we also have other identities (religious groups, clans, tribes, political parti supporters and so on) But we are above all Gambians who want to change the society to be mor equal for everybody, than it ever has been? is that true also for you as an individual and for Sololo Tabokoto kankilling kafoo ?

**More or other goals?**

As a reference I can tell that we, in Sweden, has organized us as women wings within our different political parties. ( no matter other identities) I am a member in the local social democratic women wing and as such I am also a member in my local branch of the social democratic party in my community. And the same is the fact for the district/region and the nation.

The women wing is also a sovereign organisation with it´s own congress and board on each level. But the members also participate in the political party as equal members with the men.

In Sweden we have decided within the party since many decades now to have every second electable person a woman on all our lists. And we cannot nominate a man without also nominate a woman when there are many constituencies/organisations nominating before an election.

You can go to internet and search for women representation in parliaments across the word. You will find Ruanda as exceptional. But also your neighbour Senegal is a good example. And you can see that no country in the world who uses the British system for parliaments. ( Which you also do )where each small area has one parliamentary member ), has gender equal parliaments. The patriarchal tradition is strong all over the word. If only one can be elected the men will always be preferred. That’s Why PDOIS has advocated for change also of this system. You can ask any of their central committee member or any other well informed party member (for instance Fatou Touray, whom you know) more about this !

**Do you have to change any of your goals above, after this discussion?**

**Meeting 2**

Start this meeting by summarising the conclusions from last meetings discussions.

**Analyse**

**What do we as organisation need to do to reach our goals?**

1.We must know when and how the different boards are elected.

Who can you ask, about what level? Who of you will do that until next

time and inform us in our next meeting about wat you have learned?

1. Make a time plan and put your findings into the time plan.

Start with 4 of December Presidential election

When ? Parliamentary election and so on for the coming years.

Do not stop until you have all elections, that you want to influence, on the date list.

1. For all elections, find out and document how many members are there and how many of them are women now? Are any of the from your Constituency? Or from your preferred political party?

(That means you must find our also how are the borders for who can elect your representatives, defined?) document it!

1. How many women shall/ can we nominate /elect from our area in each of the coming elections?
2. Document that.
3. Do we have women who are prepared to be elected and have the possibilities to do a good job at that position? Answer for each coming election!
4. If not, what should be done to prepare more women to be able to contest?
5. Make a plan for the activities you would see to be done, to create a more gender equal playing field !

Meeting 3

**Solve** the problems by making concrete proposals based on the analysis.

What women would you like to promote for each election to come? Ask them what they think they need to feel confident to be a candidate!

How do you know they will help you to eradicate women´s poverty, make women´s voices heard and work for democracy, transparency and accountability? Do you want to ask them something else? Do it!

It is good also to investigate what men are there who of them are prepared to work to increase women´s rights, resources and representations!

How many votes does your candidate need to have a possibility to vin ?

How could you make your candidates known to the public?

Write all ideas down! Then discuss them all, what does it cost, who can do it is there time enough , do you have the knowhow, or can you organize the education you need?

Suggest a plan and present it to the board in Sololo kankilling Kafoo !

4.

**Evaluate**

critically evaluate what you have done and ask the questions

* What happened and why?
* What have you learned?
* Was it important?
* Was there something that you had missed or misunderstood? .
* What can you do with these new experiences and new knowledge?
* How could you spread the information to others?
* Who should you inform and how?

Rosalie Sanyang Oct. 21